2026-2029

PCYC TASMANIA

STRATEGIC PLAN

A STATEWIDE STRATEGY

APRIL 2026

VISION

To be Tasmania's leading organisation supporting young people who face factors that heighten their risk of justice-system involvement, by providing community-led coordinated systems of support and evidence-based developmental crime prevention services.

MISSION

PCYC Tasmania, as the peak body for PCYCs across the state, provides strategic leadership, governance, and guidance to all affiliated and member clubs.

PCYC Tasmania leverages its local networks and collaborative relationships with schools, councils, Tasmania Police, justice agencies, community services, businesses, not-for-profit organisations, and influential community leaders by building integrated systems of support that keep young people connected, engaged, and away from pathways that may lead to involvement in the youth justice system.

The PCYC brand is connected to a network of government-owned and community-owned recreation hubs, along with school-based facilities outside school hours, in partnership with government. These facilities provide safe, accessible environments where young people can participate in positive, community-focused activities.

PCYC TASMANIA

STRATEGIC GOALS

GOAL 1

EFFECTIVE GOVERNANCE & MANAGEMENT

GOAL 2

STRONG GOVERNMENT & COMMUNITY CONNECTIONS

GOAL 3

FINANCIAL SUSTAINABILITY

GOAL 4

SYSTEMS OF SUPPORT, EVIDENCE-BASED SERVICES & DELIVERY CONSISTENCY

GOAL 5

FIT-FOR-PURPOSE INFRASTRUCTURE AND REGIONAL DELIVERY MODELS

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GOAL 1

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STRATEGY	ACTIVITIES	RESPONSIBILITY	TIMELINE	KPI
ANNUAL REVIEW OF STRATEGIC PLAN	Matintain rolling 3-Year Strategic Plan	Board, State Manager	Review by Nov annually; endorse by Dec	Annual review completed
REDUCE NUMBER OF PCYC ENTITIES	Consolidate from 8 to less than 5 legal entities	President, Secretary, State Manager	By June 2026	No more than 5 remaining entities
REVIEW RULES OF ASSOCIATION ANNUALLY	Collaborate with stake-holders on constitution	President, Secretary, State Manager	By Dec annually	Review completed; amendments confirmed
MEET REPORTING & COMPLIANCE OBLIGATIONS	Communiciate requirements to Public Officer and Clubs	President, Secretary, Treasurer, State Manager	Within 3 months of FY end	All obligations met
MAINTAIN DGR STATUS	Complete ACNC/ATO Compliance	State Manager	By 30 June annually	Compliance approved
IMPLEMENT REGIONAL MANAGEMENT STRATEGY	Develop implementation plan	President, State Manager	By June 2026	Strategy documented and endorsed
ESTABLISH DCP UNIT	Build evidence-based DCP Capacity	Board, Management	Further assess by June 2026	DCP unit established
COMMENCE REGIONAL MANAGEMENT MODEL	Establish first Regional Manager	Board, State Manager	From March 2026	At least one Regional Manager in place
STRENGTHEN ONE-TEAM MODEL	Consult with Member Clubs	Board, State Manager	Review Oct 2026	Majority support for change

GOAL 2

STRATEGY	ACTIVITIES	RESPONSIBILITY	TIMELINE	KPI
JOINT PCYC TAS POLICE FUNDING	Develop proposal based on sale of Gov-Owned PCYC premises	Board, State Manager, Police Commissioner's Team	By March 2026	Proposal submitted
REVIEW PCYC TAS POLICE RELATIONSHIP	Clarify expectations and future alignment	President, State Manager, Police Commissioner's Team	By April 2026	Agreement documented
ESTABLISH MOU WITH DECYP	Align with DECYP priorities to build collaboration	Board, State Manager	Established by June 2026; annual review	MoU signed
BUILD COMMUNITY PARTNERSHIPS	Formalise MoUs with community organisations	Board, State Manager, Regional Clubs	Ongoing	Signed MoUs
BUILD STATEWIDE DATA-BASE OF SUPPORTERS	Identify organisations & indiv-iduals supporting youth at risk	Management, Regional Clubs	Begin mid-2026	Database established
PROMOTE PCYC AS A REGIONAL BRAND	Develop new website & share consistent stories	President, State Manager, Clubs	During 2026	Shared branding & website established
DEVELOP ANNUAL CALENDAR OF EVENTS	Target political and community engagement	President, State Manager, Clubs	From 2026, annual review	Calendar produced

GOAL 3

STRATEGY	ACTIVITIES	RESPONSIBILITY	TIMELINE	KPI
SECURE GOVERNMENT PARTNERSHIP FOR SALE OF PCYC PROPERTIES	Collaborate with TAS Police & Premier/DPAC	Board, State Manager	Jan–July 2026	Agreement signed
REVIEW DPFEM FINANCIAL ARRANGEMENT	Replace Letters of Understanding with updated model	Board, State Manager, Regional Clubs, DPFEM, DECYP	During 2026	New agreement signed
REVIEW INSURANCE ARRANGEMENTS	Clarify central vs local insurance responsibilities	State Manager	By June 2026	Report delivered
DEVELOP FINANCIAL PLAN 2026–2028	Engage stakeholders to determine future financial strategy	Board, State Manager, Clubs	During 2026	Plan endorsed

GOAL 4

STRATEGY	ACTIVITIES	RESPONSIBILITY	TIMELINE	KPI
IMPLEMENT ROYW PROGRAM STATEWIDE	Deliver consistent crime prevention programming	State Manager, Regional Clubs	Nov 2024 – July 2026	Program delivered and acquitted
RESEARCH BEST-PRACTICE YOUTH PROGRAMS	Develop annual report	Management	Annually	Report submitted
CREATE STATEWIDE CONSISTENCY IN BUSINESS MODEL	Build uniform operating model across clubs	State Manager, Regional Clubs	During 2026	Board commitment to consistency
DEVELOP COMMUNITY CONNECT AS FLAGSHIP	Build coordinated support system	Board, Management	During 2026, annual review	Community Connect attracts investment

GOAL 5

STRATEGY	ACTIVITIES	RESPONSIBILITY	TIMELINE	KPI
ADVOCATE FOR SALE OF OUTDATED PCYC PREMISES	Progressively divest 4 sites	Board, State Manager, Regional Managers	From March 2026, ongoing	Confirmation of sale progression
EXPLORE FUTURE INFRASTRUCTURE	Pursue in-school and council partnerships	Board, State Manager, Regional Managers	From March 2026, ongoing	Opportunities secured
DEVELOP 10-20 YEAR FUTURE DIRECTIONS REPORT	Long-term planning; Stakeholder consultation	Board, State Manager, Regional Managers	June 2026	Report endorsed
BUILD PARTNERSHIPS WITH LIKEMINDED ORGANISATIONS	Strengthen co-delivery opportunitites	Board, Management, Regional Managers	Ongoing	Formal partnerships
IMPROVE PCYC STATEWIDE BRANDING	Develop digital and marketing reinvigoration report	Board, Management, Regional Managers	During 2026	Report endorsed

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